

TONBRIDGE & MALLING BOROUGH COUNCIL

CABINET

21 June 2006

Report of the Central Services Director

Part 1- Public

Matters for Recommendation to Council

1 HUMAN RESOURCES STRATEGY UPDATE

The Cabinet is advised that an update of the Human Resources Strategy was considered by the Policy and Best Value Committee on 7 June 2006. The Cabinet is referred to that report and its recommendations.

1.1 Legal Implications

1.1.1 I have consulted the Monitoring Officer, who has confirmed that this is a proposal for an existing strategy of the Council to be re-adopted with minor revisions and therefore Budget and Policy Framework rule 8 applies. Accordingly, the Policy and Best Value Committee has considered the update to the Human Resources Strategy without the need for a prior report to Cabinet.

1.2 Financial and Value for Money Considerations

1.2.1 All of the improvement actions listed in section 5 of the updated Human Resources Strategy have been resourced from existing budgets.

1.3 Risk Assessment

1.3.1 As the Cabinet will recall from last year's version, the Human Resources Strategy incorporates the Pay and Workforce Strategy requested by the former Office for the Deputy Prime Minister.

1.4 Recommendations

1.4.1 The Policy and Best Value Committee has commended the updated Human Resources Strategy to Cabinet for adoption by the Council.

Background papers:

contact: Delia Gordon

Nil

Richard Jefferys
Chief Executive